



ONE Software Company Limited

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May 1, 2016

Job Description: Java XML Developer

Job purpose

We are looking for a Java or C programmer to work on the most exciting project you have ever seen. Mid and senior levels of developers with anywhere from 3+ years' experience are welcome to apply. This is not a job for the faint-hearted. We are looking for a coder who can take out integration technologies to the next level.

The position will create the interface and management for integrating legacy systems into the ONE-VIOS framework. These interfaces and management modules will be the core component for customers' existing system integration, so the role is an important and challenging one. As such you will have a large contribution to make when working with external development resources on the integration.

At the moment we are seeking a Programmer for developing mainly with Java and XML, but this is no normal development job, so you must also have real analysis and programming skills. The candidate must have a strong understanding of systems integration, data optimisation processes, API's and interfacing standards.

The position requires constant communication with colleagues, so English is a must.

Main responsibilities

- Develop XML driven software to integrate legacy applications with our growing set of software solutions
- Complete development by coordinating requirements, schedules, and activities; contributing to team meetings; troubleshooting development and production problems across multiple environments and operating platforms.
- Work independently within a group of developers to drive product development.
- Communicate and coordinate effectively with people at all levels, within and outside the company, to ensure optimal progress towards our goals.

Required skills

- Demonstrate solid working knowledge of object oriented programming language (Java, C++, etc.).
- Have a deep understanding of XML and related environments.
- Possess foundational knowledge of the systems integration techniques, data management requirements and the relational data model
- Have a solid command of written and spoken English

You should

- Have a passion for development and technology in general
- Welcome technical challenges of the highest complexity
- Be capable of creating and executing technical direction and tasks allocated to you
- Be capable of support users by developing documentation and assistance tools.
- Be capable of defining software objectives by analysing system requirements; envisioning system features and functionality.
- Have excellent interpersonal skills and a sense of humour.

Salary and earnings

- Attractive compensation based upon experience and performance
- Work in an office that understands and values developers. No cubicles, no unnecessary meetings, the freedom to produce results, excellent hardware
- Responsibility for your output (and the corresponding accountability)
- Other great teammates you will learn from (and vice versa)
- After a suitable trial period enjoy profit sharing, insurance and other benefits